We prepare diverse, homegrown leaders to succeed in college and career in order to build more vibrant and equitable communities.
Building Change Leaders

Thank you for helping us build a community where local young people become homegrown leaders with the power to shape a better future for all of us. We envision a hopeful future where young people of all backgrounds represent the next generation of leadership with the lived experience to develop bolder, more visionary solutions to our communities’ longstanding inequities.

1. **Community-Based Cohorts**
   We empower young people to learn from their peers, build meaningful relationships, and broaden their social support networks.

2. **Leadership Development**
   We nurture, explore, and unleash young people’s leadership potential in its many forms.

3. **Career Development**
   We connect students to relevant career experiences through internships, professional development, mentorship, and on-the-job experience.

4. **Cross-Sector Collaboration**
   We partner with community organizations, high schools, colleges, and employers to scale and sustain impact.
Act Six creates an opportunity for meaningful college education through cohort-based leadership training, full-need scholarships, and college navigation supports so scholars can thrive. Our scholars graduate at double the rate of their peers nationally. As the parent organization of Act Six, Degrees of Change operates the Tacoma-Seattle program in Washington State and partners with affiliate organizations who run the program regionally throughout the country.

**ACT SIX OUTCOMES**

- 81% earn their bachelor’s degree within six years
- 88% employed within one year of graduation, compared to 77% nationally

“Act Six trainings set the stage for what college was really going to be like. Having Act Six program staff at PLU who actually went there was so helpful. It was nice to have constant communication of what was expected of us and a shoulder to lean on when it was needed.”

- Joey G., Pacific Lutheran University, Cadre 10

“Being involved in Act Six made me realize I want to do community and social justice work involving leadership and being a part of programs that are striving to change the community for the better.”

- Bernand M., Saint Martin’s University, Cadre 2
Seed Internships invests in the vibrant futures of college students and recent graduates from underrepresented backgrounds. We match them with top, local employers through paid summer internships that open doors, launch careers, and increase diversity.

SEED OUTCOMES

100% interns complete their internship and report they benefitted from their participation
83% interns are more confident in finishing college
95% employers recommend Seed to their colleagues

“This program has taught me more about how to be a professional, what my field might hold for me, and more about myself. [Seed Internships] has increased my self-confidence.”

–Tory, Seed Alum 2022, Comprehensive Life Resources

IN 2021-2022 DEGREES OF CHANGE SERVED

530 Act Six Scholars on Campus
60 New Act Six Graduates
17 Partner Universities
35 Seed Interns
10 Seed Employers
Financial Summary
2021-2022

Revenue
$2,948,000
- $1,827,000 Foundation Grants
- $418,000 Individual Contributions
- $405,000 Government Grants
- $298,000 Earned Income

Expenses
$3,057,000
- $1,293,000 GuidEd Insight
- $698,000 Act Six
- $451,000 Seed Internships
- $357,000 Fundraising
- $258,000 Management

Assets
$1,690,000 Current Assets
$403,000 Other Assets

Liabilities and Net Assets
- $100,000 Liabilities
- $1,439,000 Unrestricted Net Assets
- $554,000 Temp Restricted Net Assets
Together we grow impact!

Thank you to 374 individuals, foundations and organizations who made financial contributions to support our work in 2021-22

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