

2021-2022

# ANNUAL REPORT

We prepare diverse, homegrown leaders to  
succeed in college and career in order to build  
more vibrant and equitable communities



# Building Change Leaders

Thank you for helping us build a community where local young people become homegrown leaders with the power to shape a better future for all of us. We envision a hopeful future where young people of all backgrounds represent the next generation of leadership with the lived experience to develop bolder, more visionary solutions to our communities' longstanding inequities.

## 1 Community-Based Cohorts

We empower young people to learn from their peers, build meaningful relationships, and broaden their social support networks.

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## 2 Leadership Development

We nurture, explore, and unleash young people's leadership potential in its many forms.

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## 3 Career Development

We connect students to relevant career experiences through internships, professional development, mentorship, and on-the-job experience.

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## 4 Cross-Sector Collaboration

We partner with community organizations, high schools, colleges, and employers to scale and sustain impact.



# ActSix®



Act Six creates an opportunity for meaningful college education through cohort-based leadership training, full-need scholarships, and college navigation supports so scholars can thrive. Our scholars graduate at double the rate of their peers nationally. As the parent organization of Act Six, Degrees of Change operates the Tacoma-Seattle program in Washington State and partners with affiliate organizations who run the program regionally throughout the country.

## ACT SIX OUTCOMES

**81%** earn their bachelor's degree within six years

**88%** employed within one year of graduation, compared to 77% nationally



Act Six trainings set the stage for what college was really going to be like. Having Act Six program staff at PLU who actually went there was so helpful. It was nice to have constant communication of what was expected of us and a shoulder to lean on when it was needed.

—Joey G., Pacific Lutheran University, Cadre 10

Being involved in Act Six made me realize I want to do community and social justice work involving leadership and being a part of programs that are striving to change the community for the better.

—Bernard M., Saint Martin's University, Cadre 2



Seed Internships  
invests in the  
vibrant futures of

college students and recent graduates from underrepresented backgrounds. We match them with top, local employers through paid summer internships that open doors, launch careers, and increase diversity.

### SEED OUTCOMES

**100%** interns complete their internship and report they benefitted from their participation

**83%** interns are more confident in finishing college

**95%** employers recommend Seed to their colleagues



This program has taught me more about how to be a professional, what my field might hold for me, and more about myself. [Seed Internships] has increased my self-confidence.

—Tory, Seed Alum 2022, Comprehensive Life Resources

### IN 2021-2022 DEGREES OF CHANGE SERVED



**530**

Act Six  
Scholars  
on Campus



**60**

New Act Six  
Graduates



**17**

Partner  
Universities



**35**

Seed  
Interns



**10**

Seed  
Employers

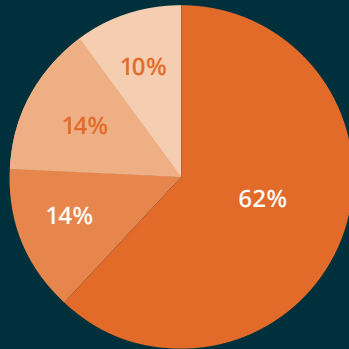


# Financial Summary

2021-2022

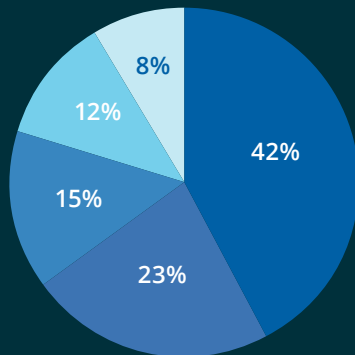
## Revenue \$2,948,000

\$1,827,000	Foundation Grants
\$418,000	Individual Contributions
\$405,000	Government Grants
\$298,000	Earned Income



## Expenses \$3,057,000

\$1,293,000	GuidEd Insight
\$698,000	Act Six
\$451,000	Seed Internships
\$357,000	Fundraising
\$258,000	Management



## Assets

\$1,690,000	Current Assets
\$403,000	Other Assets

## Liabilities and Net Assets

\$100,000	Liabilities
\$1,439,000	Unrestricted Net Assets
\$554,000	Temp Restricted Net Assets

# Together we grow impact!

Thank you to 374 individuals, foundations and organizations who made financial contributions to support our work in 2021-22

John Aakre and Cindy Michael	Elly Bulega	Education First	Tom Huelsbeck
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Gonzaga University  
Heritage University  
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253-444-0004  
[www.degreesofchange.org](http://www.degreesofchange.org)