



2020-2021 Annual Report

We prepare diverse, homegrown leaders to succeed in college and career in order to build more vibrant and equitable communities.

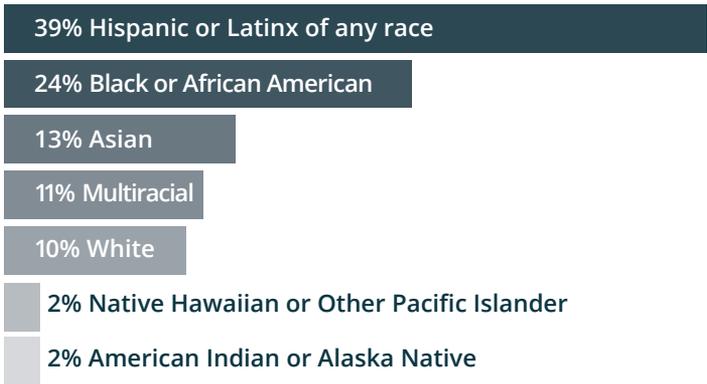
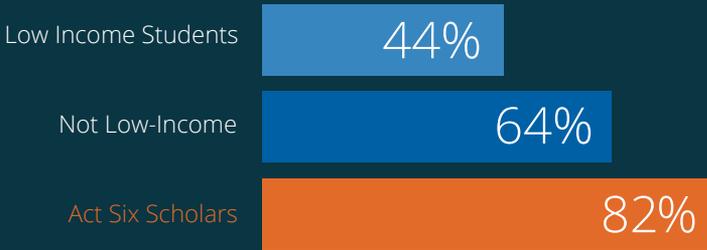
TO COLLEGE AND BACK. TOGETHER.



We believe in the potential of all students to succeed and lead. From college classrooms, law firms and research labs to neighborhood coalitions, Degrees of Change scholars are changing the face of leadership.

National data show that less than a third of first-generation students from low-income families who start at a four-year college ever graduate. The data are equally discouraging for students whose parents didn't attend college and those from most underrepresented ethnic groups. We serve to change this.

Doubling Success six-year bachelor's degree attainment rates



80% From Low-Income Families

70% First-Generation College Students

59% Female

ActSix

Act Six creates a path to meaningful college education through cohort-based leadership training, full-need scholarships and college navigation supports for scholars to thrive academically and graduate at double the rate of their peers.



BEING A RECIPIENT OF THE ACT SIX SCHOLARSHIP MAKES ME FEEL LIKE GIVING UP ISN'T AN OPTION. I HAVE LEARNED THAT I NEED TO PURSUE MY GOALS AND NOT GIVE UP WHEN THINGS GET TOO HARD.

GISSEL G.
HERITAGE UNIVERSITY
CADRE 10

ActSix

A PROVEN MODEL WITH POWERFUL OUTCOMES

90% First generation or low-income, with scholars speaking 70 languages

88% Employed within one year of graduation, compared with 77% nationally

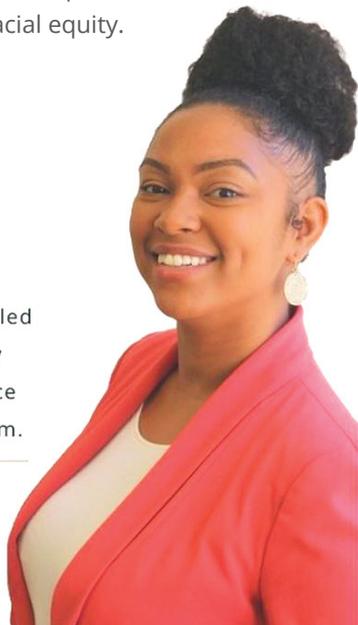
seed internships

Seed Internships invest in the vibrant futures of students and recent college grads from underrepresented backgrounds with top, local employers through paid summer internships that can open doors, launch careers, increase diversity, and promote racial equity.



The Seed Internship program has exposed me to formative ideas, a valuable network and a greater understanding of my aspirations coupled with strengths and weaknesses. I truly appreciate the leadership and guidance of my supervisor and the Seed program.

SAMARRI WILLIAMS
SEED '19



SEED OUTCOMES

- 100%** Complete their internship and report they benefited from their participation
- 93%** Are interested in returning home after graduation, compared to 33% before internship
- 88%** Consider themselves to be leaders, compared to 56% before internship



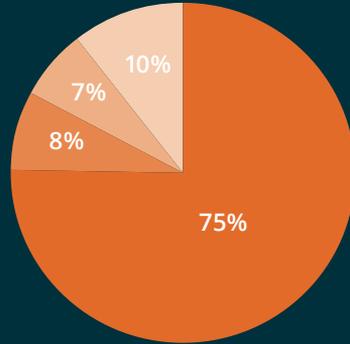
GuidEd Insight is the all-in-one data insights tool that gives educators, advisors, and administrators the insight they need to improve postsecondary outcomes for every student.

Financial Summary 2020-2021

Revenue

\$3,752,000

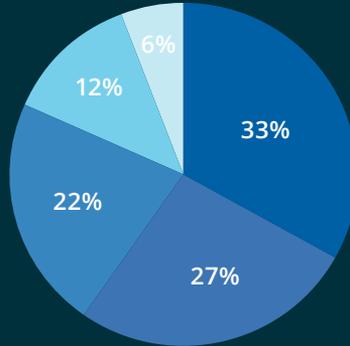
- \$2,825,000** Foundation Grants
- \$290,000** Government Grants
- \$247,000** Earned Income
- \$390,000** Individual Contributions



Expenses

\$2,658,000

- \$882,000** National Programs
- \$711,000** Local Programs
- \$580,000** Software Development
- \$333,000** Fundraising
- \$152,000** Management



Assets

\$3,063,000 Current Assets

\$722,000 Other Assets

Liabilities and Net Assets

\$432,000 Liabilities

\$1,546,000 Unrestricted Net Assets

\$1,806,000 Temp Restricted Net Assets

IN 2020-2021 DEGREES OF CHANGE SERVED



503

Act Six scholars served



16

Partner Universities



87

Graduates



24

Interns Placed Summer 2021



14

Seed Internship Employee Partners

Together we grow impact!

Thank you to 402 individuals, foundations and organizations who made financial contributions to support our work in 2020-21

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