We prepare diverse, homegrown leaders to succeed in college and career in order to build more vibrant and equitable communities.
We believe in the potential of all students to succeed and lead. From college classrooms, law firms and research labs to neighborhood coalitions, Degrees of Change scholars are changing the face of leadership.

National data show that less than a third of first-generation students from low-income families who start at a four-year college ever graduate. The data are equally discouraging for students whose parents didn’t attend college and those from most underrepresented ethnic groups. We serve to change this.

**Doubling Success** six-year bachelor’s degree attainment rates

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Low Income Students</td>
<td>44%</td>
</tr>
<tr>
<td>Not Low-Income</td>
<td>64%</td>
</tr>
<tr>
<td>Act Six Scholars</td>
<td>82%</td>
</tr>
</tbody>
</table>

**Who We Serve**

- 39% Hispanic or Latinx of any race
- 24% Black or African American
- 13% Asian
- 11% Multiracial
- 10% White
- 2% Native Hawaiian or Other Pacific Islander
- 2% American Indian or Alaska Native

- 80% From Low-Income Families
- 70% First-Generation College Students
- 59% Female
Act Six creates a path to meaningful college education through cohort-based leadership training, full-need scholarships and college navigation supports for scholars to thrive academically and graduate at double the rate of their peers.

90% First generation or low-income, with scholars speaking 70 languages
88% Employed within one year of graduation, compared with 77% nationally

“BEING A RECIPIENT OF THE ACT SIX SCHOLARSHIP MAKES ME FEEL LIKE GIVING UP ISN’T AN OPTION. I HAVE LEARNED THAT I NEED TO PURSUE MY GOALS AND NOT GIVE UP WHEN THINGS GET TOO HARD.”

GISSEL G.
HERITAGE UNIVERSITY
CADRE 10
Seed Internships invest in the vibrant futures of students and recent college grads from underrepresented backgrounds with top, local employers through paid summer internships that can open doors, launch careers, increase diversity, and promote racial equity.

The Seed Internship program has exposed me to formative ideas, a valuable network and a greater understanding of my aspirations coupled with strengths and weaknesses. I truly appreciate the leadership and guidance of my supervisor and the Seed program.

SAMARRI WILLIAMS
SEED ’19

How We Serve

100% Complete their internship and report they benefited from their participation
93% Are interested in returning home after graduation, compared to 33% before internship
88% Consider themselves to be leaders, compared to 56% before internship

GuidEd Insight is the all-in-one data insights tool that gives educators, advisors, and administrators the insight they need to improve postsecondary outcomes for every student.
Financial Summary 2020-2021

Revenue
$3,752,000
- $2,825,000 Foundation Grants
- $290,000 Government Grants
- $247,000 Earned Income
- $390,000 Individual Contributions

Expenses
$2,658,000
- $882,000 National Programs
- $711,000 Local Programs
- $580,000 Software Development
- $333,000 Fundraising
- $152,000 Management

Assets
$3,063,000 Current Assets
$722,000 Other Assets

Liabilities and Net Assets
- $432,000 Liabilities
- $1,546,000 Unrestricted Net Assets
- $1,806,000 Temp Restricted Net Assets

IN 2020-2021 DEGREES OF CHANGE SERVED

- Act Six scholars served: 503
- Partner Universities: 16
- Graduates: 87
- Interns Placed Summer 2021: 24
- Seed Internship Employee Partners: 14
Together we grow impact!

Thank you to 402 individuals, foundations and organizations who made financial contributions to support our work in 2020-21

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